



MineworksGroup

ENVIRONMENT, SUSTAINABILITY and CORPORATE SOCIAL RESPONSIBILITY POLICY

COMMITMENT

Our company is committed to the protection and sustainability of our environment and compliance with the W.A. *Environmental Protection Act 1986* and related policies and guidelines issued by the W.A. Environmental Protection Agency.

We aim to make our day-to-day activities and relationships socially responsible and ethical. The rights and strategic betterment of individuals and communities will be respected and incorporated into our decision-making processes.

RESPONSIBILITIES TO THE NATURAL ENVIRONMENT

- ❖ We will endeavour always to protect the natural environment within the work sites in which we operate, minimise damage and clean or rehabilitate areas affected.
- ❖ We will adhere to legislative and best practice standards for environmental compliance.
- ❖ We will minimise at all times the production of waste and physical pollutants, including noise.
- ❖ Waste will be disposed of appropriately and recycled or reused whenever possible.

RESPONSIBILITIES TO COMMUNITIES

- ❖ We will set an example as a good corporate citizen applying honesty and integrity to all dealings.
- ❖ We will encourage, contribute to and invest in individuals and local communities through staff personal participation, acts of philanthropy, sponsorships and scholarships.

POLICY DEVELOPMENT, DISSEMINATION AND REVIEW

This policy has been developed in consultation with nominated staff representatives and will be reviewed annually and amended as deemed necessary. It is provided to all staff upon induction and other parties on request. It will be prominently displayed in the workplace.

Authority: John Gallop, Managing Director

Signed:

Managed by: Staff Training and Development

Review by: Group HR Manager

Review date: before 30 Dec 2011